## SHOOK, HARDY & BACON

FAX (816) 421-5547 W.U.T. TELEX 426291 SHB KSC A PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS ONE KANSAS CITY PLACE 1200 MAIN STREET KANSAS CITY, MISSOURI 64105-2118 (816) 474-6550 OTHER OFFICES: 40 CORPORATE WOODS OVERLAND PARK, KANSAS 19 BUCKINGHAM GATE LONDON, ENGLAND

September 28, 1993

Tulund Court ares

## FEDERAL EXPRESS

Mr. Theodore A. Lattanzio Director Worldwide Regulatory Philip Morris USA 120 Park Avenue 14th Floor New York, New York 10017

Re: <u>Harmer v. Virginia Power</u>

Dear Ted:

Enclosed please find a summary of the decision in <u>Harmer v. Virginia Power</u> which resulted in an order granting defendant's motion for summary judgment on claims of ADA discrimination filed by plaintiff Harmer.

Sincerely

Leo P. Dreyer

LPD/tks Enclosure

10789791